GP with an interest in Palliative Care

+ Job Purpose

The postholder will provide high-quality, patient-centred primary care with a specialist focus on palliative and end-of-life care.

They will:

- Deliver expert generalist and specialist input into the care of patients with advanced progressive illness and those approaching the end of life.
- Support proactive identification, anticipatory care planning, and coordination of palliative care at Minehead Medical Centre and in collaboration with staff working in the PCN.
- Act as a clinical lead and resource for colleagues at Minehead Medical Centre, contributing to education, service development, and quality improvement.
- Work collaboratively with community nursing teams, specialist palliative care teams, hospices, secondary care colleagues, and social care providers.

Location: Minehead Medical Centre, care homes, and patients' homes within the practice area

+ Key Responsibilities

Clinical Care

- Provide generalist and specialist palliative care for patients in their homes, care homes, and practice settings.
- Lead anticipatory care planning, including advance care planning and DNACPR discussions, in line with patient wishes and national guidance.
- Support symptom management, prescribing, and optimisation of medications at end of life.
- Contribute to reducing avoidable hospital admissions by managing deterioration in the community.
- Provide clinical leadership in Gold Standards Framework (GSF) MDT meetings.

Leadership & Service Development

- Act as the Practice lead for palliative and end-of-life care.
- Support implementation of the NHS Long Term Plan and Ambitions for Palliative and End-of-Life Care framework.

- Develop care pathways and protocols for patients requiring palliative support in primary care.
- Work with hospices and community services to improve integration and patient experience.
- Promote equitable access to palliative care, addressing health inequalities.

Education & Training

- Provide advice, support, and education to colleagues at Minehead Medical Centre, including GPs, nurses, and allied health professionals.
- Deliver teaching sessions on palliative care, advance care planning, and symptom control.
- Support carers and patients through education, empowerment, and signposting.
- Maintain and develop specialist knowledge and skills through CPD and professional networks.

Governance & Quality

- Ensure clinical documentation is accurate, timely, and aligned with local and national standards.
- Contribute to audit, service evaluation, and quality improvement initiatives in palliative care.
- Work within relevant safeguarding, infection prevention and control, and medicines management policies.
- Participate in significant event analysis, mortality reviews, and learning forums.

The post holder will be expected to undertake any other reasonable duties as requested by management.

Professional Qualifications and Experience	**Essential**	**Desirable**
Fully qualified GP with GMC registration and on the performers' list	☒	☐
Evidence of postgraduate training or experience in palliative care (e.g., Diploma in Palliative Medicine, RCGP End of Life Care modules, or equivalent)	☒	☐
Proven experience in delivering high-quality general practice	☒	☐
Experience in managing patients with advanced illness and end-of-life care needs	☒	☐
Experience of multidisciplinary and cross-sector collaboration	☒	☐
Evidence of continuing professional development	☒	☐
Involvement in service development or quality improvement	☐	☒

GP with an interest in Palliative Care

Skills, Knowledge and Attributes	Essential	Desirable
In-depth understanding of palliative and end-of-life care principles, including symptom management and anticipatory prescribing	☒	☐
Knowledge of national and local policies (e.g., NICE guidelines, GSF)	☒	☐
Excellent communication skills, including advanced care planning and sensitive discussions	☒	☐
Strong leadership and collaborative working abilities	☒	☐
Ability to manage complex clinical decision-making and uncertainty	☒	☐
Compassionate, empathetic, and patient-centred approach	☒	☐
Commitment to reducing health inequalities and improving access	☒	☐
Resilient, flexible, and adaptable to changing service needs	☒	☐